



SPMP (Strategic precious metals processing)



Company

SPMP provides strategic and precious metals processing services for antimony and refractory gold. The plant produces high purity Antimony (Sb) metal used in lead and tin applications, and Antimony Trioxide (ATO) for the flame-retardant plastics market. SPMP is located in Sohar Industrial Free Zone in the Sultanate of Oman.

Business Case

With such large scale business process, SPMP was running Employee hiring, Salary process, Ware house, finance and purchase requisitions process manually.

Solution

Avenir's consulting group designed a smart solution for this process using technologies like ERP (Microsoft D365FO). As per the client requirement the solution was developed with standard functionality to run the client business process smoothly including Data uploaded, functionality development by respective employees, Vendors and client details for each entity.

- Providing the solution in salary process, GOSI, PAsI end of services, full and final settlement.
- Leave application for different shift roster employees.
- Salary report, invoice report, final settlement report, ware house stock report etc.
- Upload existing financials, worker details, leave details using excel sheets.
- Multilevel workflow configuration for purchase requisition, Purchase order, sales order creation, submission and approval.
- Integrated ERP with 3rd party tools for timesheet and warehouse management.
- Developed the vertical for HR and Payroll module.